ANNUAL REPORT 2020/21

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ABOUT US

WE ARE A DISABLED PEOPLE

ORGANISATIONS SERVING

BENEFICIARIES IN SOUTH

AFRICA

The Disability Economic Empowerment Trust (DEET), formerly known as the ECDEET, was established by members of Disabled People South Africa (DPSA) in December 2002. The existence of the Trust was made possible by the favourable policy environment created by the Integrated National Disability Strategy (INDS) White Paper and the Broad-based Black Economic Empowerment Strategy. The INDS calls for the integration of people with disabilities into all aspects of society, including the economy.

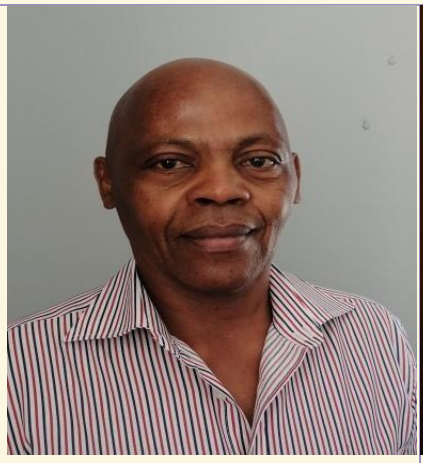
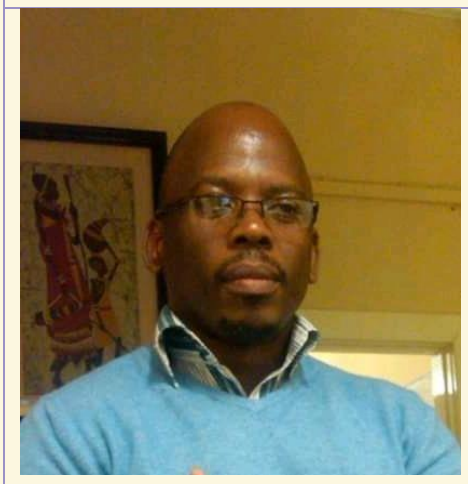
DEET is fully compliant with the DTI Broad-Based Black Economic Empowerment Codes of Good Practice Rules for Broad-Based Ownership Schemes and Trusts. Accordingly, companies may claim 100% black ownership points. Right of persons with disabilities are protected by the Constitution, consequently DEET‘s purpose is to warrant that concrete steps are taken to ensure that people with disabilities are able to access the same fundamental rights as any other South African, through a wide range of programmes and interventions.

The aim is to improve the economic and social conditions of persons with disabilities in South Africa, in fulfilment of the objectives of the Integrated National Disability Strategy (INDS) White Paper of November 1997 and the Broad-based Black Economic Empowerment Strategy.

Our vision is a society for all, an outcome which can be achieved through an integrated and coordinated approach to the advancement of the conditions of persons with disabilities.

BOARD OF TRUSTEES

Our board of trustees is a dedicated team of activists, business leaders and strategists with a wide range of knowledge and experience working with and for persons with disabilities in South Africa and abroad. Our board of trustees is composed of four (4) persons with disabilities and (2) non-disabled independent trustees.

		
Ms Sebenzi Matsebula Board Chairperson	Monwabisi Yako Trustee	Mike Du Toit Trustee
		
Mr. Mncedisi Nkota: Trustee	Ms Emily Ntuli Trustee	Belinda Vabaza Trustee

FOREWORD BY THE CHAIRPERSON

Ms Sebenzile Matsebula

Chairperson Board of Trustees

According to STATSSA the national disability prevalence rate is 7,5% in South Africa. Disability is more prevalent among females compared to males (8,3% and 6,5% respectively). There is also a higher prevalence of disability as people age. More than half (53,2%) of persons aged 85+ are reported as having a disability.

According to prevalence according to a specific type of disability, it shows that 11% of persons aged five years and older had visual difficulties, 4,2% had cognitive impairments, 3,6% had hearing impairments, and about 2% had communication, self-care and mobility impairments. In addition, there is evidence that persons with severe disabilities experience difficulty in accessing education and employment opportunities.

Households headed by persons with disabilities were found to have less access to basic services compared to households headed by persons without disabilities. There were also disparities in terms of access to assistive devices across population groups and geographically.

As we live in “the new normal” due to the COVID-19 pandemic that threatens all members of society, persons with disabilities are disproportionately impacted due to attitudinal, environmental and institutional barriers that are reproduced because of the COVID-19 responses.

Many persons with disabilities have pre-existing health conditions that make them more susceptible to contracting the virus, experiencing more severe symptoms upon infection, leading to elevated levels of death. This results in them passing away in disproportionate numbers. We have directly experienced the passing away of many of our own due to the COVID-19 virus. Notably the passing of Dan Kekana the Gauteng Provincial Chairperson of DPSA and Wonderboy Qaji the National Chairperson for Disabled Youth South Africa.

Persons with disabilities also continue to face discrimination and other barriers in accessing livelihood and income support, participating in online forms of education, and seeking protection from violence. Groups of persons with disabilities have a negative connotation that extends beyond its definition, which includes impairments, activity limits, and participation restrictions. Disabled people's attitudes and the degree of social exclusion they experience are manifested in actions that vary greatly depending on the kind of impairment and various social, community, and familial factors. The impact of an individual's position, as well as the type and degree of his or her impairment, and his or her gender, are of tremendous proportions.

The skills of individuals with disabilities are generally undervalued in society. In our country, disabled individuals are mainly caught in a cycle of poverty and social marginalization. They begin to question their own talents because they are underestimated and devalued by others, and the image of the disabled person as a passive victim becomes a self-fulfilling prophesy.

In our development work as a trust, we create an inclusive approach, which is interwoven with awareness to disability issues into our programmes. We connect our fundamental goal of marginalized people's empowerment by framing it as a "cross-cutting problem" that necessitates a multilateral approach to better the lives of our people.

A person's capacity to earn a living is greatly impacted by disability. People with impairments have challenges in finding work that pays well. This is largely due to negative stereotypes, societal prejudice and stigma, as well as a widespread unfavourable perception that individuals with disabilities are either unable to work or cannot be accommodated at work.
The Trust has offered individuals and groups of persons with disabilities with self-employment opportunities through skills development programmes such as Driver training, Enterprise Development, Cleaning and Hygiene, Employment life skills and many other programmes to enable them to establish a decent living for themselves.

I would like to acknowledge management for their hard work and dedication during a particular challenging time due to the Covid 19 pandemic. They were able to achieve remarkable progress in service delivery whilst negotiating the ravages of the pandemic.

Most importantly, I would like to acknowledge the leadership of our partners both in government and the private sector as well as in the NGO sector for their commitment in increasing the quality and quantity of physical activity opportunities for persons with disabilities. Their proactive attitude enables us to move beyond the obstacles to find and implement adequate solutions. They lead the way. May everyone follow their lead.

~~MS SEBENZILE MATSEBU~~LA

CHAIRPERSON BOARD OF TRUSTEES

STATEMENT BY THE C.E.O

In the past year, we have noted with great concern, as our country grapples socio-economic challenges, as we face rising youth unemployment and increased marginalization of vulnerable groups and persons with disabilities. The effects these socio-economic trends have are felt in a variety of spheres, however with serious consequences for most of our citizens and persons with disabilities. Our constitution and our government adopted a developmental approach to disability, based on the social model of disability. To this end, economic empowerment of disabled people is not only a priority of disabled people organizations, but it is a priority for every role player or driverof our socio-economic agenda.

Persons with disabilities, particularly women with disabilities, are less likely to be employed than persons without disabilities. Decent work and employment are essential for the well-being and dignity of all, including persons with disabilities. We are happy that we are experiencing some improvements from our provincial legislature as they seek accountability from all departments and we have seen the Office of the Premier and the Department of Public Works heading this call by ring-fencing certain positions to be applied for only by persons with disabilities.

However, for those who are employed, reasonable accommodation, including assistive technology, is often missing at the workplace and one of the main challenges for persons with disabilities in finding jobs has been the lack of private sector involvement.

I am most grateful to the board of trustees, the previous and the current under the leadership of Ms Sebenzile Matsebula.

We are indebted to our partners, National Lotteries Commission (NLC), BTKM Quantity Surveyors, ENGEN, EC Department of Education, Office of the Premier, Department of Women Youth and Persons with Disabilities, TETA and our main partner Department of Economic Development, Environmental Affairs and Tourism for their support (DEDEAT). We have committed ourselves to take this journey with pride, commitment, and courage.

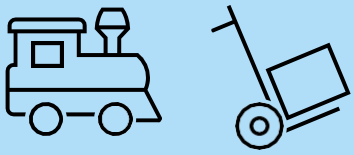
Thabiso Phetuka

Chief Executive Officer

OUR PROGRAMMES

The Disability Economic Empowerment Trust through its programme endeavours to eliminate poverty, unemployment and achieve inclusive economic growth and human development for persons with disabilities in South Africa. Our programmes are coordinated from our head office in East London. However, our programmes reach all provinces in the Republic of South Africa. The following programmes are implemented by the Trust towards the realisation of our vision for an inclusive society. SMME Development & Support, Training and Skills Development, Employment Support Services, and Inclusive Education Programmes.

1 SMME DEVELOPMENT

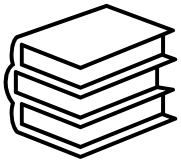


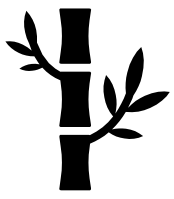
TETA SMME DEVELOPMENT

The Trust acknowledges that Small, Medium and Micro Enterprises (SMMEs) have the capacity to drive economic growth in South Africa, particularly in areas of high unemployment if these are leveraged and weaknesses addressed through comprehensive multi-dimensional support programmes. The Trust supported Sewing, farming and Craft SMMEs for persons with disabilities. Beneficiary SMEs are in OR Tambo, Alfred Nzo, Amathole, and NMBM.

ETDP SETA H&C PROJECT

Broadly the aim of this project is to provide for a training programme, and support for the establishment of hygiene and cleaning business owned by persons with disabilities. Through this programme, the Trust worked with various entities to facilitate training and workplace learning for the beneficiaries. The specific objective of the programme was to train 100 unemployed persons with disabilities, in the Eastern Cape Province. Broadly, the aim was to reduce the number of persons with disability at the risk of compound marginalisation, byproviding them with the skills and equipment to start their own cleaning business.





The ETDP Seta programme was implemented in two stages. In the first phase learners were given productive skills required to operate in a cleaning and hygiene environment. These skills will allow our beneficiaries to start the following business, laundry business, vacuum cleaning businesses, car wash business, cleaning of hazardous environments business and general hygiene and cleaning business.

Figure 1: ETDP Demographic profiles of beneficiaries

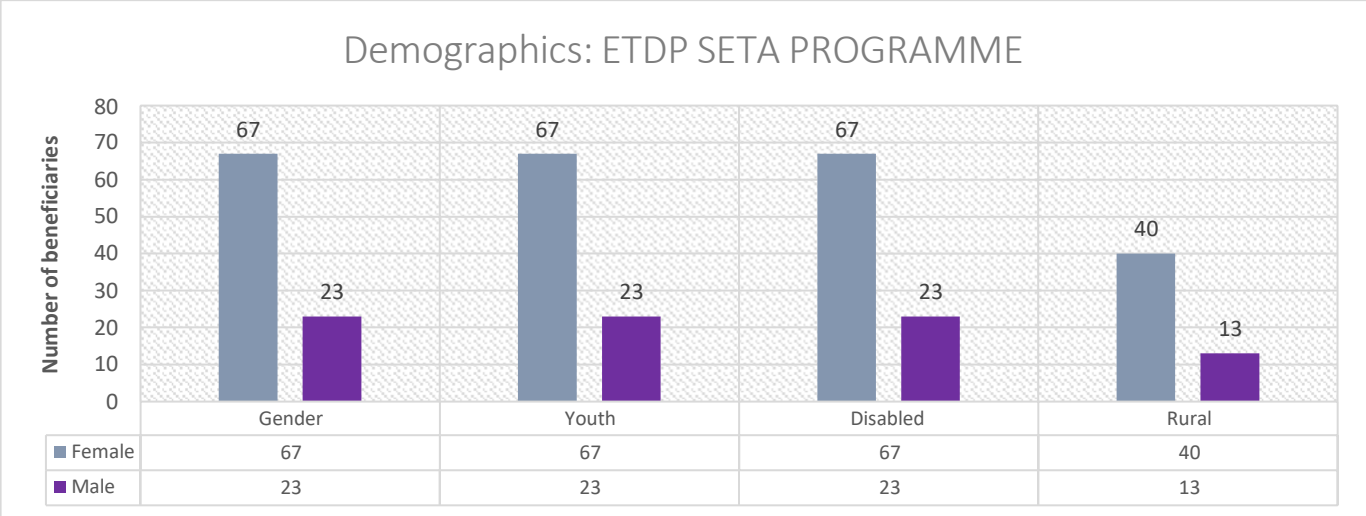


Figure 1 above show that, all the participants in programme are persons with disabilities, with a total orientation towards the youth

This project was implemented in Buffalo City Metro area, Amathole District, Alfred Nzo District, Nelson Mandela Bay Metro, and Joe Gqabi District.

Phase two of the project related to the provision of starter packs for the purposes of running a business. All projects were provided with the starter packs required for the purposes of starting cleaning business.

2 TRAINING AND SKILLS DEVELOPMENT PROGRAMME

The Trust acknowledges that the lack of relevant skills causes unemployment and under-employment due to a mismatch between skills acquired (supply) and skills required (demand). The labour market works on the basis of supply and demand and most of our beneficiaries lack the skills or training which the labour markets demand in South Africa. The Trust implemented the following training and skills development interventions.

JOB READINESS PROJECT

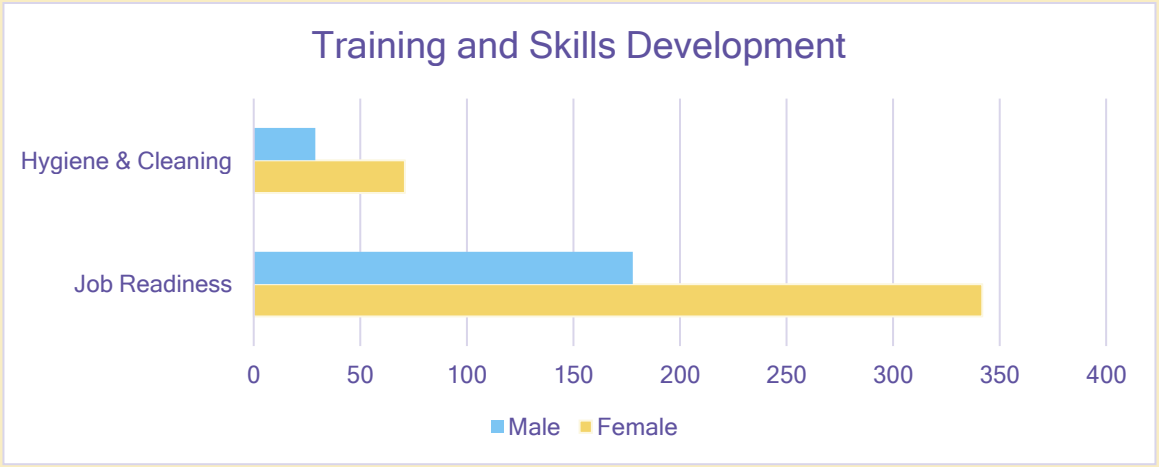
The Trust in the 2020/21 Annual Year implement the job readiness training project in the Eastern Cape Province, North West Province and Free State Province supported by NLC and DEDEAT. A total of 567 beneficiaries benefited from this programme

HYGIENE AND CLEANING TRAINING

The Trust implemented the Hygiene and Cleaning Training Skills Programme for 100 beneficiaries in the Eastern Cape in the Following Districts: Alfred Nzo, Chris Hani, Buffalo City Metro, Nelson Mandela Bay Metro, Alfred Nzo, and OR Tambo

Our programmes benefit persons with disabilities regardless of age, gender, or creed. We provide Skills Development support through funding from SETAs and Engen.

Figure: Shows the total Beneficiaries for the skills development programme



3 DRIVER TRAINING PROGRAMME

The Trust supported by ENGEN and the Transport Education Training Authority, provided free professional Driving Training in the Eastern Cape, North West, Free State, Mpumalanga, and Limpopo.

FUNDER	DRIVING BENEFICIARIES
Engen Driver Training	64
ECDEET Beneficiaries	115
TETA _ Khulani Beneficiaries	119
TOTAL	298

TESTIMONY

Themba Mzantsi Chairperson NMB

4 INCLUSIVE EDUCATION PROGRAMMES

The Trust programmes are aligned to fulfil and support the framework for an inclusive education system laid out in, the *Education White Paper 6: Special Needs Education: Building an Inclusive Education and Training System*. The scope of this policy is broad as it attempts to address the diverse needs of all learners who experience barriers to learning. The Trust acknowledges that all children, youth, and adults have the potential to learn, given the necessary support, and the system's inability to recognise and accommodate the diverse range of learning needs results in abreakdown of learning.

The Trust through the work of its partners, support the National Strategy on Screening, Identification, Assessment and Support (SIAS) which provides guidelines on early identification and support, the determination of nature and level of support required by learners, and identification of the best learning sites for support. Through this strategy the Trust, together with its partners, provides support to parents and teachers in implementing the strategy.

EC LSPID COGNITIVE ASSESSMENTS

The Trust is cognisant of the fact that psychological services are essential for learner development, accommodation, adaptive functioning, and growth. However, these services are very scarce and costly. The Eastern Cape Department of Education sought the assistance of the Trust to conduct formal Cognitive Assessments by registered Psychometrists and Psychologists utilising official Cognitive Batteries for 580 learners in 68 special care centres with the aim of providing a formal diagnosis.

The objectives of the project were to provide assessments that encompassed, preventive, curative, and self-care measures for target beneficiaries; assessed 580 learners in 68 centres across the province with possible mild, moderate, severe and profound intellectual disabilities as well as special learning disorders. The programme also sought to facilitate an inclusive cognitive assessment feedback that aids all beneficiaries for life-long learning and development including their formal diagnosis.

Programme performance was measured based on each District reached. Below is the data showing the achievements as per the set targets for Phase One and Two.

Table: Shows the number of LSPID beneficiaries

District	Number of Learners Assessed
Buffalo City Metro	93
Amathole	56
Nelson Mandela Metro	103
Alfred Nzo	19
OR Tambo	135
Sarah Baartman	34
Joe Gqabi	39
Chris Hani	105

TARGET PERFORMANCE	**580**
ACTUAL PERFORMANCE	584

The pictures show some of the beneficiaries of the ECDEET LSPID Assessment Programme

5 DEDEAT LEGACY PROGRAMME

CAPACITY BUILDING

The trust through its MOA with DEDEAT acts as a principal agent on departmental programmes in the disability sector.

NEEDS IDENTIFICATION

The Trust is responsible for assisting the department to identify needs and priorities for persons with disabilities in the province.

EMPLOYMENT OF PWDs

Through the utilization of the jobs portal database, the Trust promotes the employment and inclusion of persons with disabilities in the department and the province at large.

SMME SUPPORT

Through the MOA, the Trust promotes, and supports businesses owned by entrepreneurs with disabilities in the Eastern Cape.

PROJECT MANAGEMENT

The Trust through the MOA, manages and implements economic development projects for persons with disabilities.

WOMEN EMPOWERMENT

Through the MOA, the Trust supports the development of women with disabilities to achieve the broader goal of gender equality

Hon. MEC Mvoko inside a container donated to Deaf People in Mdantsane

Hon. MEC Mvoko Handing over carpentry equipment and diesel generator to a Project owned by persons with disabilities in Mt Ayliff

6 COMMUNITY HEALTH PROGRAMME

The Trust, together with its partners, spear headed the programme “BONKE NGABETHU” oral health outreach programme in the Eastern Cape Province in the year 2021. The Trust through this programme noted that some individuals with disabilities may not wholly understand or appreciate the importance of keeping a healthy mouth. This lack of appreciation is not only attributed to persons with disabilities, but many community members, regardless of status, race, education and creed, do not wholly appreciate the importance of keeping a healthy mouth.

The purpose of the oral health programme was twofold. Firstly, it was to provide oral health services by Dentist and other oral hygiene professionals. Secondly the purpose of the programme was to educate community members and learners on the importance of oral hygiene and health.

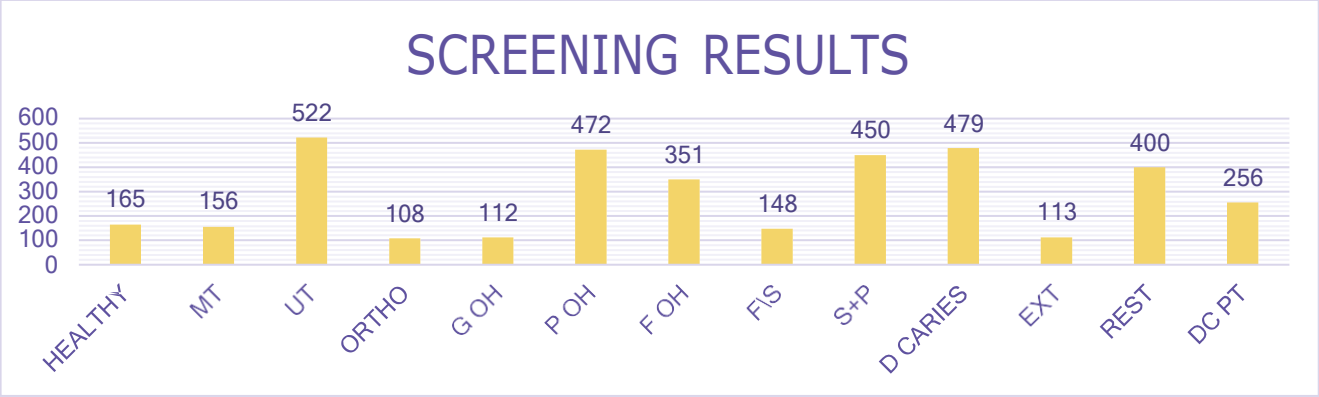
Figure: Picture of the volunteer medical practitioners.

Our team of volunteers prepared and ready to offer free dental and oral health care services to our community.

The programme provided services to 820 beneficiaries.

ALIWAL NORTH	
4 November 2019	373
5 November 2019	144
6 November 2019	77
Total Number for 3 days	**594**
BURGERSDORP	
7 November 2019	150
8 November 2019	76
Total Number for 2 days	**226**

The programme was also implemented with schools where 935 learners participated in the programme. Out of the 935 screened learners, only 165 learners had a healthy mouth with no dental diseases. A total of 522 needed various types of urgent dental treatment, 156 presented with missing teeth, 450 learners needed Scale and Polish (teeth cleaning), a total of 148 learners were recommended for fissure sealants and 108 learners had malocclusion (crowding) requiring Orthodontic treatment.



MT=MISSING TEETH, UT=URGENT TREATMENT, ORTHO=ORTHODONTICS, G OH= GOOD ORAL HYGIENE, P OH=POOR ORAL HYGIENE, F OH=FAIR ORAL HYGIENE, F/S=FISSURE SEALANTS, S+P=SCALE AND POLISH, D CARIES=DENTAL CARIES, DC PT=DENTAL CARIES PRIMARY TEETH, UT=URGENT TREATMENT, EXT=EXTRACTIONS

Province of the EASTERN CAPE EDUCATION

Bonke Ngabethu theme of outreach programme

The annual Inclusive outreach programme themed "Bonke ngabethu" came as a Department mandate of bringing Inclusive Education to the people.

Inclusive Education Acting Director, Simon Ncapayi doing closing remarks on the 4 Days Inclusive Education Outreach done in Alfred Nzo East, Alfred Nzo West, OR Tambo Inland and OR Tambo Coastal District.

Inclusive Education Acting Director, Simon Ncapayi doing closing remarks on the 4 Days Inclusive Education Outreach done in Alfred Nzo East, Alfred Nzo West, OR Tambo Inland and OR Tambo Coastal District.

Speaking on behalf of the Eastern Cape Department of Education was Dr. Mzwandile Banda, Were he highlighted the incluse education area of concentration. he said "I am here leading Doctors and Therapists that will screen learners Oral Health, Hard hearing, Therapeutic services and Psychological services for free".

Eastern Cape Disability Economic Empowerment Trust CEO Thabiso Petuka, Talking about the partnership between the ECDOE and ECDEET, on the inclusive outreach programme.

Dry run by stakeholders.

Arrival of Inkosi yamaMpondo, King Dlavuyezwe Ndamase, where he attended the event to King blessings to the Education sector on bringing such initiative to the village.

building blocks for growth improving education

2030 NDP

Story by: Thando Ngcume

OUR PARTNERS

Transport Education Training Authority

Heart of Skills Innovation

Ostfalia
University of
Applied Sciences

Province of the
EASTERN CAPE
ECONOMIC DEVELOPMENT,
ENVIRONMENTAL AFFAIRS AND TOURISM

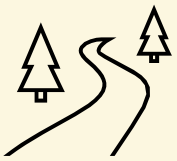
QUANTITY SURVEYORS

Province of the
EASTERN CAPE
HEALTH

Province of the
EASTERN CAPE
EDUCATION

ARMSCOR
Armaments Corporation of South Africa SOC Ltd

ETDP SETA



ROAD AHEAD

1. SKILLS DEVELOPMENT & TRAINING

The Trust notes from the skills audit results that unemployment amongst persons with disabilities is largely due to lack of skills and qualification, where the audit revealed 100% employment rate for those persons who had a diploma qualification or higher. Therefore, the Trust has developed proposals to the National Skills Fund and other funders of skills development programmes to fund artisan development programmes, and apprenticeships for persons with disabilities. The Trust, through the Office of the CEO will prioritise engagements with SETAs and the Quality Council for Trades and Occupations (QCTO), to position skills development initiatives for persons with disabilities as a priority area.

2. ENTERPRISE DEVELOPMENT AND SUPPORT

The Trust acknowledges the challenges associated with the sustainability of co-operatives, due to lack of business acumen or skills amongst members and also lack of access to markets. The Trust is in the process of finalising an investment model for poultry and agricultural production in an interconnected value chain system, among other proposals, which will be managed and monitored by the Trust to ensure success and sustainability. A partnership was sought and will be pursued with the Eastern Cape Development Cooperation to support cooperatives and business owned by persons with disabilities.

3. REMOVING BARRIERS TO ACCESS AND PARTICIPATION

The Trust noted the importance of education and training, therefore the office of the CEO will continue discussions with the Department of Higher Education and Training and other relevant authorities to remove barriers in education and training, in the form of lack of learning mediums and communication, and lack of resources and support for persons with disabilities.

DIRECTORY OF DPOs

INSTITUTION	ADDRESS	TELEPHONE	FAX NO.	CONTACT PERSON
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DEET	16 Greenwood Street East London	043 722 7333/ 078 505 1875	043 722 7334	Mr Thabiso Phetuka- thabiso@ecdeet.co.za/ asanda@ecdeet.co.za
DOWNSYNDROME	No.2 Dunn Street Arcadia 5201	043 722 4918/ 083 552 4616	086 65188 24	Denise Taylor dsaael@telkomsa.net
QuadPara Association of Eastern Cape (QAEC)	47 Worraker Str Newton Park Port Elizabeth	0738761248		Zingisa Magalela zingiprint@gmail.com
P.E. MENTAL HEALTH	Port Elizabeth	041 365 0502 / 041 454 1378 081 474 3513	041 365 0529	Limeez Botha pemhs@global.co.za garthg@pemhs.org.za limeez@pemhs.org.za
EPILEPSY SOUTH AFRICA (EC)		078 362 1078		Mr Mthobisi M. Madlala E.C Co ordinator - development.ec@epilepsy.org.za
DEAFSA	Mdantsane	043 761 4636 073 722 3980 064 4730208(sms/whatsapp)	043 761 4636	Luleka Braweni admin.ec@deafsa.co.za Khumbulani Mshiywa butana33@gmail.com lithayolz22@gmail.com
SANCB	81 Main Street, Despatch, P. E	071 953 4804 083 774 5725	041 933 1727	Xolisa Yekani xyekani@gmail.com Thandi Rasayi thandirasayi@gmail.com
AUTISM SA (MENTAL & NEUROLOGY)	No.10 Verview Place, Beacon Bay	043 748 3992 072 6782 452	043 748 1849	Ms Antoinette Bruce-Alexander easterncape@autismsouthafrica.org
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DICAG	Mthatha	082 570 9767/ 071 141 2598		Mrs Duma Vuyelwa duma@telkomsa.net Mrs Kholeka Lolonga- Songwiqi kholeka@masibambanedc.co.za

OUR CONTACTS

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http://www.ecdeet.co.za

GALLERY

ECDEET Drivers
Training Programme

ENGEN

Transforming Lives Through
Charity in Motion